Knowledge Science Approach for Health Service Innovation: Service Knowledge Sharing and Education

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I come from...







School of knowledge science, JAIST

- The first school in the world on this new science, with knoweldge as objective and toward a knoweldge society.
- Based on the integration of management science, systems science and information science.





Management Science

Information Science



Goal of Knowledge Science Integration of Wisdom/Knowledge

- To integrate the wisdom of **humanities** and **sciences** (For mutual complementary uses)
- To integrate the **scientific/objective** wisdom, and **human's/subjective**
- To offer a place where latest science and technological wisdom blend up with practical wisdom



My Research Interests

Ontological Engineering, Educational Engineering, Service Engineering

Goal: To Establish Knowledge-based System Design Methodologies to Facilitate Knowledge Sharing and Creation.



Based on H. Yoshikawa, 2007







Based on H. Yoshikawa, 2007



Based on H. Yoshikawa, 2007



Based on H. Yoshikawa, 2007



Based on H. Yoshikawa, 2007





Medical Knowledge Science

- Medical Service Knowledge Circulation by Medical Record System.
- Education Program for Medical Knowledge Cocreation Skill
- Patients Centered Quality Indicator Ontology
- Learning/Knowledge Sharing Support of Medical Incident Analysis
- SNS to Foster Diabetes Patients Community



Medical Service Innovation HRD Project

Human resource development for service innovation in cooperation with the regional medical front

Collaboration of 3 universities

The Faculty of Medicine of the University of Miyazaki The Kurume University School of Medicine The Japan Advanced Institute of Science and Technology



Location of the universities











Outline

University education reform model to meet society's new needs for learning through regional and functional cooperation



Knowledge Creation Theory



Stakeholders







Anonymized electronic medical records -Innovative educational materials-

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EMR –IZANAMI –

electronic medical record





Our EMR –IZANAMI – History of Development

Year	Month	Events
2003		The development of our EMR(IZANZMI) have been initiated. Hospitals played a central role in the development.
2006	May	IZANAMI has worked in Miyazaki university hospital.
2011	May	Mobile EMR(WATATUMI) has worked.
2013	Jan	IZANAMI has worked in Kurume university hospital.





System Features

Standardization, quality control and efficiency of medical care

\rightarrow Clinical path system

• Ubiquitous

\rightarrow Mobile EMR –WATATUMI-

 Financial cost analysis system for medical care



Our EMR -IZANAMI -



Clinical path system

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Clinical Path

- Approximately 50% of inpatients
- Standardization, quality control and efficiency of medical care

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Difficulties in C.P. Design



To design clinical pathway, medical specialists in the hospital have meetings.

Difficulties:

1. Each specialist's vocabulary has different meaning.

2. Ideas about medical activities are based on their specialties and sense of worth. (We call their specialties and senses of worth their viewpoints) The viewpoints are sometime unclear and the misunderstanding of them causes confusions in discussion.

3. The discussions are done on paper-based media. And the process of discussions and the intention of the decisions are lost.

Medical Service Modeling Tool



Medical service ontology



Medical Task

Environment: "Semantic Editor" developed by AIST

Medical service ontology



Medical Aim

Interview Massages Generated from the Model

- Ex) The task of "Pain diagnosis" after biopsy of kidney
- (1) <u>Nurse</u> do this task <u>to decide to use pain-killer</u>, and get the <u>Degree of pain</u>.
- (2) This task is a part of <u>Pain care</u> task done by <u>Nurse</u> for the purpose <u>to increase</u> <u>comfort.</u>
 - Q1. How to judge the **Degree of pain** for the aim to increase comfort?
- (3) This task is a part of <u>Abnormity diagnosis</u> task done by <u>Doctor</u> for the purpose <u>to ensure patient safety</u>.
 - So this task needs cooperation with <u>Nurse</u> and <u>Doctor</u>.
 - Q2. How to judge the Degree of pain for the aim to ensure patient safety?
 - Q3. What is key points and some consideration in the cooperation?
- (4) The input (target) "<u>Patient explanation about pain</u>" may trigger patient's anxiety.

Please care the patient's mind, and give suitable explanation in executing it.

Q4. How to care the patient's mind?

Value of Pain



But it highly depends on Context

Answers to the interview messages

Q1. How to judge the Degree of pain for the aim to increase comfort?A1. If the patient expresses pain, it should be respected. Give the pain-killer as soon as possible.

Q2. How to judge the Degree of pain for the aim to ensure patient safety?

A2. The pain caused by the puncture site and the pain cause by some abnormality in the kidney or other organs. Distinguish the causes of the pain.

Q3. What is important consideration in team medicine?

- A3. If you find or feel any sign of abnormality, inform doctors immediately.
- Q4. How to care the patient's mind?
 - A4. Let patient know that "The pain-killer is already arranged. It is no needed to endure the pain." and "The pain is a important sign, and medical staff want to know it."

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Preliminary Summary of Questionnaires/Interview



- Most of the nurses(87%) appreciate the explanation and follow the suggestion.
- Most of the nurses(95%) agreed that the explanations are useful for them to share the nursing practical knowledge.
- The average quality of explanation to the patients seems improved.
- The explanation is hard to understand.
- It maybe more useful if we can use mobile devices to read it at the patients' bed side.
- The explanation is too long for busy nurse to read.
- It is very useful to knowledge transfer from expert to novice.

Owi God of knowledge

Mobile EMR – WATATUMI-

- Android smartphone
- About 600 devises





Our EMR – IZANAMI –





EMR -IZANAMI -



Mercury

Financial cost analysis system for medical care



Sample view of Mercury Disease; Immune-mediated inflammatory neuropathy Vertical; **Profits** Horizontal; **admitted days** Each dot represents one inpatient



Moving IT from Cost to Value Centre

Our EMR – IZANAMI –

⁷ The first goal	actual system =cost	Result →Value
Standardization, quality control and efficiency of medical care	Clinical path system	 Hospital stay was shorten. Financial balance has been improved.
Ubiquitous	Mobile EMR WATATUMI	 Overtime for nurses has been reduced. The contact time is increased between nurse and patient.
Financial cost analysis system for medical care	Mercury	 Doctors are now interested in the cost.



Moving IT from Cost to Value Centre



MSI Personnel Competency

(Medical Service Innovation)

MSI Personnel Competency



Knowledge/Stkill Stepted 1/(A)

▼Competency	▼Knowledge	▼Skills	▼Explanation
[A] Evidence/Logical	Knowledge which relates to medical statistical definitions with medical services events, both	Comprehends medical services and task-based events as evidence	Identifies medical services and task-based events as evidence
	thereby comprehends them	Interprets medical services and task-based events as evidence	Using a hypothesis, interprets the evidence obtained from medical services and task-based events
• Keywords: Evidence, analytical ability	Integrally	Derives medical services innovation from such interpretation	Interprets medical services and task-based events on the basis of hypothetical standards and then uncovers medical services innovation
logical thinking, comprehension of situation, information gathering		Describes medical services innovation from evidence	Explains medical services innovation statistically on the basis of the evidence
	Knowledge that comprehends electronic medical records system through its integration into medical	Enters medical records in the electronic records system having understood medical services events logically	Enters medical records in the electronic records system having understood the subject logically
	services events	Enters medical records in the electronic records system having contextualised medical services events	Enters medical records in the electronic records system having contextualised the subject
		Considers electronic medical records data by relating them to medical services events	Considers electronic medical records data by organically and logically linking them with medical services events
		Derives medical services innovation on the basis of the relationship between electronic medical records data and medical services events	Considers electronic records data through its integration into medical services events and uncovers knowledge and medical service innovation from new sides
		Constructs a framework of the electronic medical records data which will contribute to medical innovation	Uncovers evidence that has not been identified by the existing electronic medical records system, despite it being useful for medical services innovation. Constructs an electronic medical records system so that such evidence can be integrated into it and utilised

Knowledge-evaluation scale

'Understand'; 'Ability to demonstrate in lectures, etc.'; 'Ability to demonstrate on site'

Skill-evaluation scale

Knowledge and Skills related to Competency (A)

▼Competency	▼Knowledge	▼Skills	▼ Explanation
[B] Cross- boundary thinking	Knowledge that moves beyond the established paradigm in medical services environments, and possesses the attitude and thinking pattern which will	Critically examines the paradigm established in medical services environments	Critically examines the paradigm established in medical services environments and understands the paradigm's relativity
Keywords	form a basis for producing a completely new knowledge paradigm	Exploits a new paradigm in the medical services environment	Examines the influence of the emergence of a new paradigm in medical services environments over the actors and surrounding environment
Metacognitive, goes beyond the existing	Knowledge that understands the fundamental concepts required to create knowledge in medical services and has	Identifies the issues in medical services	Identifies the issues which form the starting points of knowledge creation in medical services
framework, identifies issues, idea creation	or the core for promoting knowledge creation	Medical services data gathering/analysis	Conducts data gathering/analysis which will contribute to knowledge creation in medical services
		Medical services data sharing	Shares data with related actors with a view towards knowledge creation in medical services
		Empathises with others in medical services	Empathises with others with a view towards knowledge creation in medical services
		Converts tacit knowledge in medical services into explicit knowledge	Reflects on experiences, etc., in medical service sites and converts this into explicit knowledge
	Knowledge that, based on metacognition, contextually understands one's own behaviour and thinking within medical convices environments	Conducts internal dialogue (thoughts of self) in the medical services environment	Logically states, in writing, one's own thinking in medical services environments
		Conducts internal dialogue (thoughts of others) in the medical services environment	Speculates on others' thinking in medical services environments and writes it logically
		Conducts dialogue with others in the medical services environment	Reflects an internal self-dialogue in the medical services environments onto a dialogue with others
		Uses strategic thinking to conduct a dialogue process in the medical services environment	Strategically develops one's dialogue with others on the basis of the dialogue with others and internal self-dialogue in medical services environments
	Understanding of the medical services structure	-	Understands the structure of medical services events (provision/reception)
	Understanding of medical services innovation	-	Understands innovation in medical services events
	Understanding patients' satisfaction	-	Understands satisfaction from the perspective of those who receive medical services
	Knowledge that goes beyond the specialties of oneself and others in the medical services environment and integrates each other's specialties into achieving	Relativises one's own specialty in medical services environments	Understands one's own specialty in medical services environments in the context of other specialties and conducts dialogue
	innovation	Being translational to different specialties within medical services environments	Understands how different specialties in medical services environments relate to goals and task-based events and translates this knowledge in order to motivate the other specialty
		Integrates specialties in medical services environments	Integrates each profession/specialty, draws the vision, and obtains cooperation in order to realise medical services innovation

Knowledge-evaluation scale

'Understand'; 'Ability to demonstrate in lectures, etc.'; 'Ability to demonstrate on site'

■ Skill-evaluation scale

Knowledge and Skills related to Competency (C)

▼Competency	▼Knowledge	▼Skills	▼Explanation			
【C】 Plan conception	Knowledge which utilises/organises and manages/administers	Prepares roadmap for the realisation of medical services innovation	Comprehends the various elements needed to realise medical services innovation (personnel, funding, knowledge, etc.), plans to utilise them, and then correlates them as the time schedule of work until the realisation of innovation			
 Keywords 	personnel, resources, and knowledge in order to achieve	Ranks task-based events in terms of priority	Ranks elements, such as items achieved and action items, in terms of priority and raises the possibility of realising innovation			
Formulates plans, decision-making,	goals	Distributes resources	In order to mobilise various necessary elements, obtains the cooperation of related actors and leads these actors or encourages their cooperation			
realisation, convergence	Socialisation of medical services innovation	-	Understands the possibilities regarding policies to realise medical services innovation and selects appropriate socialisation options to realise one's own innovation			
	Finance	-	Procures the finances necessary for the realisation of medical services innovation			
	Government policy and industrial/academic partnership	-	Procures community alliances including policy support and industrial/academic partnerships which are necessary for the realisation of medical services innovation			
	Organisation/people/informati on	-	Procures the organisation, personnel, and information necessary for the realisation of medical servi innovation			
	Intellectual property	-	Formulates plans for the intellectual property required to realise medical services innovation			
	Internationalisation	-	Conducts the international development and procurement necessary for the realisation of medical services innovation			
	Research and development	-	Sets into action research and development activities which are necessary for the realisation of medical services innovation			
	Marketing	-	Plans the realisation of medical services innovation from a marketing perspective			
	Knowledge which strategically comprehends the reality and	Strategically analyses medical services innovation	Examines medical services innovation from a strategic perspective and analyses its effects and impact			
	strategically solves problems	Strategically plans development	Conducts an investigatory analysis of the process leading up to the realisation of medical services innovation from a strategic perspective			
		Applies strategy to the real world	Uses strategic thinking with a view to the realisation of medical services innovation			
	Solves set task-based events through process development	Considers the overall development of the process whereby issues are identified and ultimately solved	Identifies the issues in medical services environments and assumes the process development that will ultimately solve the issues by relating them to elements such as actors in medical services environments			
		Plans process development in detail	After identifying the issues in medical services environments and relating to actors the process development which will ultimately solve the issues, then designs each process, each actors' role, output, and results			
		Puts process development into practice	Puts the planned process development into actual operation with the cooperation of the actors while exercising leadership			
		Conducts effective process development	Improves the effectiveness/efficiency of the planned process development			

Knowledge-evaluation scale

'Understand'; 'Ability to demonstrate in lectures, etc.'; 'Ability to demonstrate on site'

Skill-evaluation scale

Knowledge and Skills related to Competency (D) (E) (F)

▼Competency	▼Knowledge	▼Skills	▼Explanation		
[D] Perseverance/leaders	Acts in such a way that the desires of oneself and others are managed without	Spontaneous motivation management	Spontaneously manages desires and acts proactively, irrespective of the influence from surrounding medical services environments		
hip • Keywords Perseverance leading	being swayed by changes and difficulties in medical services environments	Motivation management of others	Stimulates and motivates others and manages the psychological environment of team members and the parties concerned, who work towards accomplishing innovation		
others, personnel management, guidance,		Recuperative power	Has recuperative power including the durability/resilience against difficulties, adversity, resistance, etc.		
driving forward		Adaptability	Even when faced with adversity, sufficiently comprehends the environment and prepares strategic development with a view to realising innovation		
		Forward thinking	Presents the vision which needs to be realised (principle/ideal) and convinces those surrounding oneself		
[E] Controlled	Knowledge which considers MSI in a	Conscientious	Copes with any situation with sincerity and acts with an open mind		
Keywords		Acts according to ethics	Has not only the ethics based on external control, such as rules and regulations, but also an internal ethical view and acts according to this		
Highly principled, ethical, conscientious, reliable, controlled, continuous		Example by leadership	Takes the initiative without demanding recompense; brings together and encourages those surrounding oneself		
[F] Co-production	Carries out communication which	Relationship building	Builds human relationships based on which innovation will be produced		
• Keywords Cooperation, communication, careful	contributes to medical services innovation	Acute awareness	Identifies people's psychological changes, both in oneself and in others, and changes in the organisation's atmosphere, incorporating this in his/her judgements		
listening, respect for others		Conflict management	Resolves various conflicts which arise in the process of accomplishing goals		
		Negotiation	Comprehends specialties, organisational culture, public and private networks, power balance, etc., and maximises their potential with a view to accomplishing goals		
		Careful listening/receptivity	Encourages communication so as to make the other feel at ease when talking		
		Stability/constancy	Shows psychological stability and constancy in any critical phases of work		
		Respect for a diverse range of specialties	Respects a diverse range of specialties and makes efforts towards accomplishing goals		

Knowledge-evaluation scale

Skill-evaluation scale

'Understand'; 'Ability to demonstrate in lectures, etc.'; 'Ability to demonstrate on site'

MSI Personnel Performance

- [A] Act logically on the basis of evidence
- [B] Act according to cross-boundary/metacognitive thinking
- **(**C**)** Plan strategies through innovation
- [D] Lead others/team with perseverance
- **[E]** View innovation from a controlling angle
- **(**F**)** Co-produce through cooperation with others

Relationship between Module Developed and Performance Acquisition

	Medical services innovation theory	Medical services statistics theory	Medical services statistics theory seminar	Medical services knowledge creation theory	Medical services knowledge creation theory seminar	Medical services innovation seminar I	Medical services innovation seminar II	
	Having taught the basics of knowledge science and services innovation, give an overview on how to apply this to hospital management, community cooperation, medical safety, etc.	Having taught the statistics throug learners acqui conducting semina of anonymous e records and fost turning on hypoth on s	e basics of medical gh lectures, help re the skills by rs which make use lectronic medical er basic skills for esis-testing cycles ites.	Help learners ma metacogni thinking reflection/argumer medical services k through active lectures/semir independent prob	ster the theories of tion/critical /internal htation required for nowledge creation, e learning-type hars, and foster lem-solving ability.	Use PBL-type workshops to foster a comprehensive ability to apply what was learned in the module to the real problems faced by the Faculty of Medicine, University of Miyazaki Hospital, as well as Kurume University Hospital		
[A] Understand, consider and search logically on the basis of evidence		•		•			•	
[B] Act according to cross- boundary/metacog nitive thinking		•					•	
[C] Draw/Design innovation as a strategy		•					•	
【D】 Lead others/team with perseverance						•	•	
【E】 View innovation from a controlling angle					•	•	•	
[F] Co-produce through cooperation with others								

Medical Knowledge Science

- Medical Service Knowledge Circulation by Medical Record System.
- <u>Education Program for Medical Knowledge Co-</u> creation Skill
- Patients Centered Quality Indicator Ontology
- Learning/Knowledge Sharing Support of Medical Incident Analysis
- SNS to Foster Diabetes Patients Community

Background

By participating workshop in collaborative medical institutions, We have discovered that <u>each institution have its own demand of</u> <u>education, because philosophy and missions of organizations</u> <u>are various</u>.

e.g.

Wakayama Medical University Hospital (<u>Teaching Hospital</u>) Request to require skills of leading the discussion.

Houju Memorial Hospital (Regional Hospital)

Request to require skills of discussion with patients.

It is necessary to provide an <u>education supporting mechanism</u> that can help each medical institution to design the education that can match the institution's conditions and requirement.

Characteristic of Education We Preferred



Timeline

<u>Role of "facilitator"</u> for shaping the education mechanism in organization

Research Objective

To develop an education program design modeling tools for supporting facilitators

- 1. To understand design intention (especially learning goal, and strategies for facilitating) of education program.
- 2. To design education program that can match their institution's conditions and requirement.

Research Questions

To clarify and represent design intention of education program

Issue of Research: How to help facilitator to understand design intentions of education program, which are complex and abstract because of <u>unstructured and implicit</u> <u>background knowledge</u>.

RQ1: What is background knowledge behind design intentions of education program?

RQ2: How to represent background knowledge?

Theoretical Background

Metacognition

- "thinking about thinking" (Flavell, 1979)
- Complex constructs (Sannomiya, 2008; Tarricone, 2011)
- Related to "Reflection" (Dewey, 1933; Piaget, 1970; Vygotsky, 1978)

Collaborative learning

- A concept rooted in philosophy, especially in Piagetian and Vygotskyian traditions (Stahl, 2006)
- "scaffolding" vs. "teaching" (Maruno, 2010; Saweyr, 2006)

Instructional Design

- "linking science" (Reigeluth, 1983)
- Many theories and models
 - ADDIE (Gagné et al., 2004)
 - Gagné's Theory of Instruction (Driscoll, 2004)
 - ARCS Model (Keller, 2000)

Ontological Engineering

- Common vocabularies for conceptual framework that can representing knowledge (Gómez-Pérez et al., 2004)
- AI-ED research (Mizoguchi et al., 2000)
- OMNIBUS Ontology (Hayashi et al., 2009)

Theoretical Background

Object of Education

Team medicine requires a medical profession to think while considering the viewpoint of patient, doctor and nurse in the higher level. It is related to "Metacognition", which means "thinking about thinking".

Education Methods

"Learning in social interaction" can provide the learners rich resources for learning knowledge and skill related with unformulated problems.

Design of Education

Affective domain of intelligence (such as motivation) is considered important for education of high order thinking skills (such as metacognition).

Intention of Education Program





Importance of Thinking Skills

In the real world, there are so many problems, which do not have correct answers.

Especially, in medical service practice, each position or role (such as patient, doctor, and nurse) has its own viewpoint.

In the future trend of *patient centered medical service and team medicine*, it is crucial to acquire the abilities of

- Thinking from various viewpoints
- Understanding essence of idea from each viewpoint
- <u>Balancing or overcoming conflicts between these</u> <u>viewpoints</u>

Knowledge Building Method(KBM) Workshop

Fundamental Structure of Workshop

Impression: Many medical professions are facing a lot of serious problems, but it is quite difficult for them to express them smoothly and clearly.

> Prepare a case by using Reflective Case-writing Supporting Tools

Discuss about case

Diagonation C

Wakayama Medical University Hospital (3 times, 5 participants at maximum numbers) Houju Memorial Hospital (4 times, 5 participants at maximum numbers)

Sizhi: A Reflective Case-writing Supporting Tool



Wei CHEN, Masaki FUJII, Liang CUI, Mitsuru IKEDA, Kazuhisa SETA & Noriyuki MATSUDA: Sizhi: Self-Dialogue Training through Reflective Case-Writing for Medical Service Education, Workshop Proceedings of the 19th International Conference on Computers in Education (in CD-ROM), Chiang Mai, Thailand: Asia-Pacific Society for Computers in Education, p.551-558, 2011.

A Practical Case from KBM Workshop (1)

Briefing of Case

A nurse's hard decision on :

- a. let the mother to hug the baby who is in danger (if bad situation happens, she will have no chance to do it),
- b. refuse her considering about baby's safety

Because the nurse refused the mother and the baby passed away, <u>the nurse felt very distressed</u> for thinking that it would be better if let the mother give a hug.

A Practical Case from KBM Workshop (2)

Case-writing Stage (Self-reflection and Other's thought)



bad result and felt released.

A Practical Case from KBM Workshop (3)

Case-writing Stage (Conflict)



A Practical Case from KBM Workshop (4)

Discussion Stage



A Practical Education Program in Medical Service Education



In the discussion, the nurse shared the situation in the case and the essence of problems with other medical professions. They had made <u>a high-quality discussion</u> <u>on how to solve this problem on patient-centered</u> <u>viewpoint</u>.

Workshop Report



付録2(ワークショップの様子)
 第1回目 2012年12月8日(土)
 場所:芳珠記念病院会議室
 参加者7名:



第2回目 2013年1月13日(日) 場所:芳珠記念病院会議室

4.2 参加者別のケース講評概要とアンケートにも続くコメント

1月13日(土)に参加された5名様のケースの講評概要と、アンケートに基づくコメントを下記に 記載します.なお、ケース講評の詳細も、付録として本文書の末尾に掲載しています。

様 ケース講評概要:研修時間の設定についての悩まれていたケースを取り上げておられま した、研修を設定するうえで、講義の活性度を高めることが研修の効果を高めるうえで 重要なことに気づくことができました。また、それを根拠として、自分の考えを説明すること が重要であることに気づくことができました。 アンケートへのコメント:正解のない問題を考えるときの"対立"の意義をよく理解して おられます、特に立場の異なる人の話を取り入れて良い考えをまとめることについて学 習意欲が高まっているようです、今後も、この意欲を持ち続けるようにしてください、

付録1 (ケースと添削コメント)

		自分の思考に近い思考の振り返り	2.0			別の考え方の振り返り				
No.	97	A#	**	**	No.	97	A #	## 57	**	
1	前提	研修は時間外に実施する。	1		1	前提	研修は時間外に実施する。			
2	前视	研修は看護職員全員参加対象であ る。			2	前提	研修は看護職員全員参加対象であ る。			
3	前提	ビデオ受講よりも、教室受講のほうが効果がある。			3	前提	ビデオ受講よりも、教室受講のほうが効果がある。			
4	事実 (現員)	看護師のなかには、個人的用件で時 間外は多忙な人が多い。			4	事実 (職員)	看護師のなかには、個人的用件で時 間外は多忙な人が多い。			
6	事実 (戦員)	特に平日の時間外は時間外に重要な (子供の送迎など)個人的用件で研 修に参加できない人がいる。			5	孝実 (職員)	特に平日の時間外は時間外に重要な (子供の送迎など)個人的用件で研 修に参加できない人がいる。			
6	事実 (戦員)	病棟の勤務シフトの都合で時間外受 講が難しいスタッフがいる。			6	事実 (職員)	病棟の勤務シフトの都合で時間外受 講が難しいスタッフがいる。			
7	10.6 +	スタッフの個人的事情よりも、公平性を 優先する。			7	招研	公平性よりも、スタッフの個人的事情を 優先する。			
9	al es	個人的な事情は認めず時間外での研	根表	1.2.3 4.5. 6.7	8	判断	時間外での研修参加を原則とし、病棟 の事情で参加が難しい場合と、重要な 個人的事情がある場合はビデオ受講を 認めることにした。	根表	123	
		日迎えがあり平日時間外に参い看護師には、休日開催のこ参加させることにした(B病棟)	根疾	8	9	推定	教室受講をしたスタッフから、個別事情 でビデオ受講した人にタイレて不公平感 を感じるという不満があがる。	根約	8	
		青にもっと配慮して欲しいという 所まった。	根表	Ŷ	10	推定	個人的事情でビデオ受講をするスタッ フが増え、教室受講者が減る。そのた め、教室講義の活性度が低下する。	根状	9	

様への添削コメント

するという難しい作業に、お忙しい中、お時間をさいていただいてありがとうございます。 せるにはどうしたらいいかという問題はとても難しく、悩みも大きいことと思います。知識構築 てもいいウースです。

途において知識得業法の考え方が適切に活用されていないように思われます。主な問題点は、悩 塗人の振り返りの二つの考え方が分離できていないことです。その原因は、自分の使り返りに、 、つまり、二つの考えを混在させていることです。これを改善するためには、意識的に異なる二 方を学ぶ必要があります。そのように考えることができると、悩みの本質が明確になり、解決法 ます。

、蔵藤の配達において、指針が遺ばれていないことです。葛藤の原因をよく考え、よい指針を見 次の方法が見いたせません。これを改善するためには、悩みの原因を表す指針の見いだし方を学 立する指針をうまく見いだすことができれば、自分の考えを整理したり、人に悩みを約歳に説明

ことを中心にコメントしますので、今後の学習の参考にしてください。

4



Ontology engineering as a Foundation of Service Knowledge Circulation

The direct use of ontological modeling aims at

- ✓ filling the knowledge gap among the service agents (designers, providers, recipients, communities) and
- ✓ promoting knowledge circulation (creation, sharing, inheritance of knowledge)